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| Job Title: | Water Transfer Team Lead | Department: | Operations |
| Manager: | Water Transfer Division Director and Operations Manager | FLSA: | Salaried, Exempt |

Summary:

Water transfer is a new oil field service operation for Ute Energy that was established in November of 2019 with innovation, technology, efficiency, honor, and integrity at the forefront of our way of doing business. Water is the land’s lifeblood for the Ute Indian Tribe, and Ute Energy respectfully can ensure the valuable water resources of the Tribe are transferred with our community ideals and sovereign laws respected. A Water Transfer Lead must understand and promote this company culture. Ute Energy’s expectations of every employee is to strive for success in the workplace and to maintain a healthy work/life balance.

The ideal candidate will demonstrate a strong work ethic, be effective in a team environment as a leader, communicate well with peers and partner companies, promote learning and growth within their team, promote safe work practices and bring a positive attitude daily.

Ute Energy Exploration and Marketing Expectations of All Employees:

Is it expected that all Ute Energy employees:

Facilitate open communication with their fellow employees, clients, and community partners. Attend and participate in meetings, work groups, team meetings, committees, workshops, individual training, and training conferences and seminars when assigned.

Obtain a working knowledge of and comply with all company policies and procedures, including but not limited to, the Employee Handbook, Personnel Policies and Procedures and Standard Operating Procedures, service plans and any other related policy and procedures.

Report to work at scheduled times and maintain acceptable attendance records as outlined in the Employee Handbook.

Essential Duties and Responsibilities:

A Water Transfer Team Lead is responsible for ensuring that freshwater movement occurs effectively and efficiently as required by an oil and gas operator, this is a leadership and supervisory position.

Duties Include:

- Line and Pump Installation and take-down
- Frack manifolding set-up and take-down
- Line integrity checks and repairs
- Prep equipment for transportation
- Safely load and transport equipment of up to 20,000 lbs
- Transport work crews to and from locations
- Operate and troubleshoot Trailer mounted pumps
- Perform infield mechanical repairs
- Supervise and lead teams of 2-3 Transfer Techs
- Develop and execute a modified operation plan



- Prepare and complete detailed daily reporting as required
- Perform all functions of a Transfer Tech

Performs other duties as assigned and reasonably within the scope of duties enumerated above.

Schedule

Typical oil field service work with 24 hour and 7 day a week schedule, and Holiday work is required. 24 Hour call-out schedule, **no exceptions**. A typical work week is **60 hours +**.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. **Not ALL QUALIFICATIONS** are quantifiable, qualifications will be discussed and assessed during the scheduled interview and throughout the probationary period by UEEM management. The requirement listed below are representative of the knowledge, skill, and/or ability required:

- Three (3) years of water transfer experience
- Possess outstanding organizational and time management skills
- Lead a team-based environment
- Take mature responsibility for team actions and results
- Always fit for duty (on call 24/7)
- Must be able to lift 50+ pounds safely
- Must possess time and duty self-management skills
- Must be able to work in extreme temperatures in a safe manner
- Must be able to equip and maintain any PPE assigned to you (including COVID-19)
- Must possess working knowledge of work management software, general computer and smartphone applications understanding, and a professional manner of communications
- Must have working knowledge of diesel and gas engines as well as fluid pump heads attached to the engine

Certificates, Licenses and Registrations:

- Class A license is required, CDL recommended

Employment Conditional upon the Results of the Following:

- Must be able to pass to preemployment drug testing and random drug testing throughout the employment period
- Must possess a clean MVR and maintain throughout employment